



Origination 12/2015

Effective 06/2024

Owner Nicole Myers:
Chief Clinic
Officer

Area Rural Health
Clinics

Nondiscrimination Policy (Patients) – Christophel Clinic

PURPOSE

Christophel Clinic, a department of Waverly Health Center, will adhere to all applicable Federal and state nondiscrimination rules, regulations and laws, including the Age Discrimination Act of 1975 and its implementing regulation. Christophel Clinic will not directly or through contractual or other arrangements, discriminate on the basis of age in the provision of services, unless age is a factor necessary to normal operations or the achievement of any statutory objective.

PROCEDURE

A. Nondiscrimination Statement

1. As a recipient of Federal financial assistance, Christophel Clinic does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, sex, national origin, disability, religion, sexual orientation, gender identity or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients, whether carried out by Christophel Clinic directly or through a contractor or any other entity with which Christophel Clinic arranges to carry out its programs or activities.
2. Christophel Clinic does not discriminate in the provision of services to an individual because the individual is unable to pay, or because payments for those services would be made under Medicare, Medicaid, or Children's Health Insurance Program (CHIP).
3. This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color, national origin), Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of disability), the Age Discrimination Act of 1975 (nondiscrimination on the basis of age), regulations of the U.S. Department of Health and Human Services issued pursuant to these three statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91, (and state laws or corporate policies, etc.).

4. Additionally, in accordance with Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116, Christophel Clinic does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of sex (including gender identity) in admission to, participation in, or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments, whether carried out by Christophel Clinic directly or through a contractor or any other entity with which Christophel Clinic arranges to carry out its programs and activities.

B. Provider Names

1. In case of questions, please contact:
 - a. Courtney Bochmann, DO
 - b. Stacy Wagner, DO
 - c. Amy Bodensteiner, PA-C
 - d. Stacy Huck, CPNP-PC

C. Contact Person/Section 504 Coordinator

1. See appendix

D. Telecommunication Device for Deaf (TDD) or State Relay number

1. Voice: (800) 735-2943
2. TDD: (800) 735-2942
3. Waverly Health Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
4. ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-319-483-4017.
5. 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-319-483-4017

APPENDIX

Section 504 Coordinator

SOURCES

Age Discrimination Act of 1975

Title VI, Civil Rights Act of 1964

Section 1557 of the Patient Protection and Affordable Care Act

Approval Signatures

Step Description	Approver	Date
Board Approval	Alyssa Nordmeyer: Executive Administrative Supervisor	06/2024
MEC Approval	Alyssa Nordmeyer: Executive Administrative Supervisor	06/2024
P&P Committee	Alyssa Nordmeyer: Executive Administrative Supervisor [BD]	06/2024
RHC Steering Committee	Shuree Huhman: Administrative Assistant	05/2024
Policy Owner	Nicole Myers: Chief Clinic Officer	05/2024

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