

Agenda for the Meeting of the Board of Trustees							
Date	September 22, 2025			Time		6:00 pm	
Location	CG Conference Room			Minutes Prepared By		Alyssa Nordmeyer	
Members:		Phil Jones, Chair		Laurie Everhardt		Ronald Flory, MD	
		Ann Henninger Trax		Dr. David Rathe			
Guests:							
	Jodi Geerts		Joni Poppe		Kelly Hilsenbeck		Dr. Troy Ivey
	Karen Thalacker		Heidi Solheim		Nicole Myers		
	Alyssa Nordmeyer		Angie Tye		Beth Havlovic		
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
<b>1. Meeting called to order</b>		
<b>2. Celebrations</b> a. Moments for Mission		
<b>3. Medical Staff Report -</b>		
<b>4. CEO Report</b>		
<b>5. <u>Consent Agenda</u>*</b> a. Approval of Minutes i. August 25, 2025, Board Minutes ii. August 25, 2025, Education Minutes b. Administrative Reports i. CNO Report ii. HR Report 1. VS Annual Report iii. CFO Report iv. COO Report v. CCO Report vi. COSO Report vii. CMO Report c. Organizational Committees		

# WAVERLYHEALTH

— C E N T E R —

<ul style="list-style-type: none"> <li>i. EOC Minutes – September               <ul style="list-style-type: none"> <li>1. EOC Annual Evaluations                   <ul style="list-style-type: none"> <li>a. Workplace Violence Annual Evaluation</li> <li>b. Water Management Annual Evaluation</li> <li>c. Medical Equipment Annual Evaluation</li> <li>d. Safety Annual Evaluation</li> <li>e. Security Annual Evaluation</li> <li>f. HMW Annual Evaluation</li> <li>g. Fire Prevention Annual Evaluation</li> <li>h. Utilities Annual Evaluation</li> </ul> </li> <li>ii. Policy &amp; Procedure Minutes – September</li> </ul> </li> <li>d. Medical Staff Committee Reports               <ul style="list-style-type: none"> <li>i. Code Committee - Aug</li> <li>ii. ED Provider- Aug</li> <li>iii. Maternity Committee- Sept</li> <li>iv. MEC – Sept</li> <li>v. Peds Committee - Aug</li> <li>vi. RHC Committee - Aug</li> <li>vii. UR Committee - Sept</li> </ul> </li> <li>e. Policies and Procedures               <ul style="list-style-type: none"> <li>i. Policy Summary Sheet</li> </ul> </li> <li>f. Order Sets and Formularies               <ul style="list-style-type: none"> <li>i. Formularies - None</li> <li>ii. Order Sets - None</li> </ul> </li> </ul>		
<b>6. <u>Board Quality</u></b> <ul style="list-style-type: none"> <li>a. September 18, 2025, Board Quality Minutes*</li> </ul>		
<b>7. <u>Financial and Statistical Report</u></b> <ul style="list-style-type: none"> <li>a. Financial Presentation ppt.*</li> <li>b. Financial Report</li> <li>c. Cash on Hand</li> </ul>		
<b>8. <u>Finance Committee*</u></b> <ul style="list-style-type: none"> <li>a. Minutes</li> <li>b. Capital Report</li> <li>c. Cash Investments &amp; Transfer Report</li> <li>d. Financial Assistance Requests</li> </ul>		
<b>9. Old Business</b>		

<p><b>10. <u>New Business</u></b></p> <ul style="list-style-type: none"> <li>a. Epic Master Agreement</li> <li>b. Initial Appointments*             <ul style="list-style-type: none"> <li>i. Arauz, Anthony MD – Provisional, Radiology, Real Radiology LLC</li> <li>ii. Bahl, Sumeet MD – Provisional, Radiology, Real Radiology LLC</li> <li>iii. Majd, Naveed DO – Provisional, Radiology, Real Radiology LLC</li> </ul> </li> <li>c. Reappointments             <ul style="list-style-type: none"> <li>i. Bodensteiner, Amy PA-C – Active, PA-C - Family Practice, Waverly Health Center</li> <li>ii. Coleman, Lisa RDN – Allied, Registered Dietician Nutritionist, Waverly Health Center</li> <li>iii. Davis, Jan ARNP – Active, ARNP-Family Practice, Waverly Health Center</li> <li>iv. DeFord, Colin DO – Active, Family Medicine, Waverly Health Center</li> <li>v. Garrett, Melissa MD – Active, General Surgery, Cedar Valley Medical Specialists</li> <li>vi. Honick, Arnold MD – Consulting, Radiology, Radiology Consultants of Iowa</li> <li>vii. Howe, Robin CRNA – Courtesy, CRNA-Anesthesia, Independent Contract</li> <li>viii. Huck, Stacy CPNP-PC – Active, ARNP-Pediatrics, Waverly Health Center</li> <li>ix. Ivey, Troy DO – Active, General Surgery, Waverly Health Center</li> <li>x. Jacque, Ellen ARNP – Active, ARNP-Family Practice, Waverly Health Center</li> <li>xi. Kabel, David MD – Consulting, Cardiology, UnityPoint</li> <li>xii. Lawrence, Todd MD – Courtesy, Emergency Medicine, Waverly Health Center</li> <li>xiii. Lee, Phillip MD – Courtesy, Otolaryngology, Mason City Clinic</li> <li>xiv. Lodge, Debra ARNP – Active, ARNP-Family Practice, Waverly Health Center</li> <li>xv. Martin, Laura RNFA – Allied, Registered Nurse First Assist, Waverly Health Center</li> </ul> </li> </ul>		
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# WAVERLYHEALTH

— C E N T E R —

<ul style="list-style-type: none"> <li>xvi. McMillin, Megan PA-C – Active, PA-C - Family Practice, Waverly Health Center</li> <li>xvii. Meyer, Nathaniel MD – Courtesy, Family Medicine, Wapiti Medical Staffing</li> <li>xviii. Northness, Lindsey WHNP-BC – Active, ARNP-Women’s Health, Waverly Health Center</li> <li>xix. Olsen, Jens MD – Courtesy, Emergency Medicine, Waverly Health Center</li> <li>xx. Panhwar, Abdul Khalique MD – Active, Emergency Medicine, Waverly Health Center</li> <li>xxi. Patel, Kavan MD – Courtesy, Gastroenterology, Cedar Valley Medical Specialists</li> <li>xxii. Safo, Anthony-Osei DO – Courtesy, Pathology, Cedar Valley Pathology</li> <li>xxiii. Shannon, Abby LMHC – Active, Licensed Mental Health Counselor, Waverly Health Center</li> <li>xxiv. Shover, Todd DO – Active, Emergency Medicine, Waverly Health Center</li> <li>xxv. Tilala, Niral MD – Courtesy, Family Medicine, Wapiti Medical Staffing</li> <li>xxvi. Wagner, Stacy DO – Active, Pediatrics, Waverly Health Center</li> <li>xxvii. Warren, Skye ARNP – Courtesy, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists</li> <li>xxviii. Welsh, Margo PA-C – Active, PA-C – Emergency Medicine, Waverly Health Center</li> <li>xxix. Yang, Wei MD – Consulting, Pathology, Cedar Valley Pathology</li> <li>xxx. Zeithamel, Bradley CRNA – Active, CRNA-Anesthesia, Independent Contract</li> <li>d. Updated Provider Privileges</li> <li>e. Change in Staff Category/Status/FPPE Completed* <ul style="list-style-type: none"> <li>i. FPPE – Completed <ul style="list-style-type: none"> <li>1. Heller, Amber ACNP – Provisional (Active), ARNP – Emergency Medicine, Waverly Health Center</li> </ul> </li> </ul> </li> <li>f. Resignations</li> </ul>		
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# WAVERLYHEALTH

— C E N T E R —

<ul style="list-style-type: none"> <li>i. Clark, Jeffrey DO – Orthopedic Surgery, Cedar Valley Medical Specialists</li> <li>ii. Cook, April CRNA – CRNA- Anesthesia, Heartland Anesthesia</li> <li>iii. Cooper, Brenda ARNP – ARNP- Family Medicine (Orthopedic Surgery), Cedar Valley Medical Specialists</li> <li>iv. Cornelius, Randy CRNA – CRNA- Anesthesia, Heartland Anesthesia</li> <li>v. Crawford, Amber DO – General Surgery, Waverly Health Center</li> <li>vi. Ezebuio, Stephanie MD – Emergency Medicine, Wapiti Medical Staffing</li> <li>vii. Haberichter, Emily PA-C – PA-C Family Practice (Plastic Surgery), Mason City Clinic</li> <li>viii. Hanigan, Michael MD – Radiology, Radiology Consultants of Iowa</li> <li>ix. Weber, Rebecca RDN – Registered Dietician Nutritionist, Waverly Health Center</li> </ul> <p>g. Privilege Form Updates*</p> <p>i. Physician Assistant</p>		
<p><b>11. Closed Session*</b></p> <p>Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.</p>		
<b>12. Open Session*</b>		
<b>13. Whc v Estate of white et al *</b>		
<b>14. Adjourn*</b>		

Next meeting will be held  
Monday, October 27, 2025  
6:00 p.m.  
CG Conference Room