

Agenda for the Meeting of the Board of Trustees							
Date	December 15, 2025			Time	6:30 pm		
Location	CG Conference Room			Minutes Prepared By	Alyssa Nordmeyer		
Members:		Phil Jones, Chair		Laurie Everhardt		Ronald Flory, MD	
		Ann Henninger Trax		Dr. David Rathe			
Guests:							
	Jodi Geerts		Joni Poppe		Kelly Hilsenbeck		Dr. Dahlquist
	Karen Thalacker		Heidi Solheim		Nicole Myers		
	Alyssa Nordmeyer		Angie Tye		Beth Havlovic		
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
<b>1. Meeting called to order</b>		
<b>2. Celebrations</b> a. Moments for Mission		
<b>3. CEO Report</b>		
<b>4. Consent Agenda*</b> <ul style="list-style-type: none"> <li>a. Approval of Minutes <ul style="list-style-type: none"> <li>i. November 24, 2025, Board Education Minutes</li> <li>ii. November 24, 2025, Board Meeting Minutes</li> </ul> </li> <li>b. Administrative Reports <ul style="list-style-type: none"> <li>i. CNO Report</li> <li>ii. HR Report</li> <li>iii. CFO Report</li> <li>iv. COO Report</li> <li>v. CCO Report</li> <li>vi. COSO Report</li> <li>vii. CMO Report</li> </ul> </li> </ul>		

<ul style="list-style-type: none"> <li>c. Organizational Committees <ul style="list-style-type: none"> <li>i. EOC Minutes – Dec</li> <li>ii. Policy &amp; Procedure Minutes – Dec</li> </ul> </li> <li>d. Medical Staff Committee Reports <ul style="list-style-type: none"> <li>i. Code – Nov</li> <li>ii. Hospitalist/Inpatient - Nov</li> <li>iii. Infection Prevention – Nov</li> <li>iv. Maternity – Dec</li> <li>v. MEC - Dec</li> <li>vi. Peds – Nov</li> <li>vii. P&amp;T – Dec</li> <li>viii. Quality – Dec</li> <li>ix. Rural Health Advisory - Nov</li> <li>x. Surgery – Nov</li> <li>xi. Trauma – Dec</li> </ul> </li> <li>e. Policies and Procedures <ul style="list-style-type: none"> <li>i. Policy Summary Sheet</li> <li>ii. Pharmacy Summary Sheet</li> <li>iii. New: <ul style="list-style-type: none"> <li>1. Insulin Pump &amp; Continuous Glucose Monitoring (Patient's Own)</li> </ul> </li> <li>iv. Retire: <ul style="list-style-type: none"> <li>1. Nitrazine / Ferning Test for Ruptured Membranes</li> </ul> </li> </ul> </li> <li>f. Order Sets and Formularies <ul style="list-style-type: none"> <li>i. Formularies</li> <li>ii. Order Sets</li> </ul> </li> </ul>		
<b>5. Board Quality - none</b>		
<b>6. Financial and Statistical Report*</b> <ul style="list-style-type: none"> <li>a. Financial Presentation ppt.</li> <li>b. Financial Report</li> <li>c. Cash on Hand</li> </ul>		
<b>7. Finance Committee*</b> <ul style="list-style-type: none"> <li>a. Minutes</li> <li>b. Capital Report <ul style="list-style-type: none"> <li>i. Switch Replacement*</li> <li>ii. Mini Sterilizer*</li> </ul> </li> <li>c. Cash Investments &amp; Transfer Report</li> <li>d. Financial Assistance Requests</li> </ul>		
<b>8. Old Business</b>		

**9. New Business**

- a. Board Policy\*
- b. Board Bylaws\*
- c. Harmony Health\*
- d. OBIX\*
- e. Microsoft Agreement\*
- f. ARK Data\*
- g. Initial Appointments\*
  - i. Albert, Madison ARNP – Provisional, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists
  - ii. Loyola, Denisee ARNP – Provisional, ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists
  - iii. Nuss, Mackenzie ATC – Provisional, Orthopedic Technician, Cedar Valley Medical Specialists
  - iv. Schwebke, Rebecca ATC – Provisional, Orthopedic Technician, Cedar Valley Medical Specialists
- h. Reappointments
- i. Privilege Form Updates
  - i. Family Medicine
- j. Updated Provider Privileges
  - i. Dupic, Elizabeth MD – Family Medicine, Waverly Health Center
  - ii. Westendorf, Sean MD – Family Medicine, Waverly Health Center
- k. Change in Staff Category/Status/FPPE Completed\*
  - i. FPPE – Completed
    - 1. Chavis, Tina PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric & Mental Health, Integrated Telehealth Partners
    - 2. Cook, Crystal PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric & Mental Health,

<p>Integrated Telehealth Partners</p> <ol style="list-style-type: none"> <li>3. Dupic, Elizabeth MD – Provisional (Active), Family Medicine, Waverly Health Center</li> <li>4. Lane, Hiedi PMHNP-BC – Provisional (Telemedicine), ARNP – Psychiatric &amp; Mental Health, Integrated Telehealth Partners</li> <li>5. Selthofner, Susan PMHNP-BC – Provisional (Telemedicine), ARNP-Psychiatric &amp; Mental Health, Integrated Telehealth Partners</li> <li>6. Shatek, Madison PA-C – Provisional (Courtesy), PA-C - Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists</li> <li>7. Sorenson, Beau PA-C – Provisional (Courtesy), PA-C - Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists</li> <li>8. Toenyes, Amber PA-C – Provisional (Courtesy), PA-C – Family Practice (Orthopedic Surgery), Cedar Valley Medical Specialists</li> <li>9. Torrez, Benjamin DO – Provisional (Courtesy), Orthopedic Surgery, Cedar Valley Medical Specialists</li> </ol> <p>1. Resignations</p> <ol style="list-style-type: none"> <li>i. Rogers, Jason MD – Telemedicine, Radiology, Real Radiology LLC</li> </ol>		
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<p><b>10. Closed Session*</b></p> <p>Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.</p> <p>Iowa Code Chapter 21.5.1(i) – Closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.</p>		
<b>11. Open Session*</b>		
<b>12. CEO Employment Contract*</b>		
<b>13. Adjourn*</b>		

Next meeting will be held  
Monday, January 26, 2026  
6:00 p.m.  
CG Conference Room