

Agenda for the Meeting of the Board of Trustees							
Date	September 28, 2026			Time		6:00 pm	
Location	Tendrils			Minutes Prepared By		Alyssa Nordmeyer	
Members:		Dr. David Rathe		Laurie Everhardt		Ronald Flory, MD	
		Ann Henninger Trax		Dr. Molly Hall			
Guests:	Jodi Geerts		Kelly Hilsenbeck		Beth Havlovic		
	Karen Thalacker		Nicole Myers		Kate Froehner		
	Alyssa Nordmeyer		Angie Tye		Jenni White		
Related Documents:	Meeting folder						

Agenda Items	Discussion/Notes	Action
1. Meeting called to order		
2. Celebrations a. Moments for Mission		
3. Public Comments		
4. Board Rounding Report a. Med Surg & Birthing Center		
5. Medical Staff Report – Kate Froehner		
6. Epic Project Update – Jenni White		
7. CEO Report a. CEO Goals b. Organizational Chart c. HC Hec 2026 Fall Business Review		
8. Strategy a. Strategic Plan FY27-29 b. Artificial Intelligence		
9. Consent Agenda* a. Approval of Minutes		

i. August 24, 2026, Board Meeting Minutes ii. August 24, 2026, Board Education Meeting Minutes iii. Sept 10, 2026, Executive Committee Minutes iv. Sept 21, 2026, Special Board Meeting Minutes b. Administrative Reports i. CNO Report ii. HR Report iii. CFO Report iv. CCO Report c. Organizational Committees i. Policy and Procedure – 9/13/2026 d. Medical Staff Committee Reports e. Policies and Procedures i. Policy Summary Sheet & Lab Summary Sheet ii. New: 1. EMS Collaborative Participation and Annual Verification (EMS) 2. Family Presence During Ambulance Transport (EMS) 3. Antibody Identification (Anti D) (Lab) 4. Individualized Quality Control Plan (IQCP) – ME Meningitis Panel –BioFire (Lab) 5. ME Meningitis Panel – BioFire - Risk Assessment 6. ME Meningitis Panel – BioFire – Quality Assessment iii. Retire: 1. Frozen Section – Scheduling, Ordering, Reporting (Lab) f. Order Sets and Formularies i. Formularies - none ii. Order Sets - none		
10. Board Quality* a. Board Quality Minutes 09/24/2026		

11. Financial and Statistical Report* a. Financial Presentation ppt. b. Financial Report c. Cash on Hand		
12. Finance Committee* a. Minutes b. Capital Report c. Cash Investments & Transfer Report d. Financial Assistance Requests		
13. Old Business		
14. New Business a. Beacon Agreement* b. Temporary Appointments i. Cassell, Austin RPA – Allied, Radiologist Assistant, Radiology Consultants of Iowa ii. Pike, Shellie RPA - Allied, Radiologist Assistant, Radiology Consultants of Iowa c. Initial Appointments i. Azar, Maureen DPM – Provisional, Podiatry, Family Foot Health Care PLC ii. Arnow, Jonathan MD – Telemedicine, Radiology, Real Radiology LLC iii. Brumberger, Kenneth MD – Telemedicine, Radiology, Real Radiology LLC iv. Cassell, Austin RPA – Allied, Radiologist Assistant, Radiology Consultants of Iowa v. Harter, Gregory MD – Provisional, Family Practice, Waverly Health Center vi. Pike, Shellie RPA – Allied, Radiologist Assistant, Radiology Consultants of Iowa vii. Poock, James MD – Provisional, Family Practice, Waverly Health Center viii. Magee, Andrea MD – Provisional, Radiology, Radiology Consultants of Iowa		

ix. Vrdoljak, Jake MD – Telemedicine, Radiology, Real Radiology LLC d. Reappointments i. Anderson, Michael CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia ii. Bansal, Renu MD – Active, Internal Medicine/Nephrology/Hospitalist, Waverly Health Center iii. Barker, Chad MD – Telemedicine, Radiology, Real Radiology LLC iv. Bekavac, Ivo MD – Affiliate, Cedar Valley Medical Specialists v. Britt, Peter MD – Telemedicine, Radiology, Real Radiology LLC vi. Cibula, Charles DPM – Courtesy, Podiatry, Cedar Valley Podiatry vii. Ciccarelli, Andrew MD – Telemedicine, Radiology, Real Radiology LLC viii. Clinton, Jon CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia ix. Considine, Christopher DPM – Courtesy, Podiatry, Family Foot Health Care PLC x. Daoud, Tarek MD – Courtesy, Nephrology, Cedar Valley Medical Specialists xi. Decker, Gerald MD – Consulting, Radiology, Radiology Consultants of Iowa xii. Dupic, Elizabeth MD – Active, Family Medicine, Waverly Health Center xiii. Froehner, Katelyn ARNP – Active, ARNP-Emergency Medicine, Waverly Health Center xiv. Froehner, Nathan CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia		
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xv. Fulcher, William MD – Consulting, Radiology, Radiology Consultants of Iowa xvi. Ghosheh, Tamer MD – Courtesy, Radiology, Radiology Consultants of Iowa xvii. Grennan, Jason MD – Telemedicine, Radiology, Real Radiology LLC xviii. Hammer, Glenn MD – Consulting, Radiology, Radiology Consultants of Iowa xix. Hebert, Jeffrey MD – Telemedicine, Radiology, Real Radiology LLC xx. Heller, Amber ACNP – Active, ARNP-Emergency Medicine, Waverly Health Center xxi. Jacks, Morgan PharmD – Allied, Pharmacist, Waverly Health Center xxii. Jacobson, Richard CRNA – Courtesy, CRNA-Interventional Pain Management, Heartland Anesthesia xxiii. Jahnke, Alicia PharmD – Allied, Pharmacist, Waverly Health Center xxiv. Khalatbari Kani, Kimia MD – Telemedicine, Radiology, Real Radiology LLC xxv. Knight, Jesse MD – Telemedicine, Radiology, Real Radiology LLC xxvi. Lindell, Larry MD – Active, Emergency Medicine, Waverly Health Center xxvii. Marcum, Kevin MD – Telemedicine, Radiology, Real Radiology LLC xxviii. Mulholland, Timothy MD – Courtesy, Urology, UnityPoint xxix. Munoz, Eric MD – Telemedicine, Radiology, Real Radiology LLC		
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xxx.	Nagel, Jacob PA-C – Active, PA-C-Emergency Medicine/Family Practice, Waverly Health Center	
xxxi.	Nelsestuen, Michael ARNP – Courtesy, ARNP-Emergency Medicine, Waverly Health Center	
xxxii.	Nelson, Rachel MD – Telemedicine, Radiology, Real Radiology LLC	
xxxiii.	Olivieri, Brandon MD – Telemedicine, Radiology, Real Radiology LLC	
xxxiv.	Pearson, Ron MD – Telemedicine, Radiology, Real Radiology LLC	
xxxv.	Phillips, Karen MD – Telemedicine, Radiology, Real Radiology LLC	
xxxvi.	Puk, Michael MD – Courtesy, Ophthalmology, Cedar Valley Medical Specialists	
xxxvii.	Quraishi, Mohammed MD – Telemedicine, Radiology, Real Radiology LLC	
xxxviii.	Rafiei, Poyan MD – Telemedicine, Radiology, Real Radiology LLC	
xxxix.	Rajagopal, Manoj MD – Consulting, Radiology, Radiology Consultants of Iowa	
xl.	Rathe, Ann MD – Active Psychiatry, Waverly Health Center	
xli.	Roof, Robert DO – Courtesy, Emergency Medicine, Waverly Health Center	
xl ii.	Rosica, Dillenia MD – Telemedicine, Radiology, Real Radiology LLC	
xl iii.	Rowe, Anthony MD – Telemedicine, Radiology, Real Radiology LLC	
xl iv.	Ruvo, Veronica DO – Telemedicine, Radiology, Real Radiology LLC	

- xliv. Schmerbach, Nicholas DPM – Courtesy, Podiatry, Cedar Valley Podiatry - xlvi. Schneider, Tamra SAC – Allied, Certified Surgical Assistant, Waverly Health Center - xlvii. Schweiger, Gary MD – Courtesy, Radiology, Radiology Consultants of Iowa - xlviii. Simpson, Allen CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia - xlix. Specht, Samantha CRNA – Courtesy, CRNA-Anesthesia, Heartland Anesthesia 1. St. Clair, Shannon MD – Telemedicine, Radiology, Real Radiology LLC - li. Stone, Shawn MD – Telemedicine, Radiology, Real Radiology LLL - lii. Turcer, Filip MD – Telemedicine, Radiology, Real Radiology LLC - liii. Vrzak, Staci ARNP – Active, ARNP-Emergency Medicine/Family Medicine, Waverly Health Center - liv. Wolff, Samantha PMHNP-BC – Active, ARNP-Psychiatric and Mental Health, Waverly Health Center - lv. Wolfstein, Judith MD – Telemedicine, Radiology, Real Radiology LLC e. Privilege Form Updates - none f. Updated Provider Privileges - none g. Change in Staff Category/Status i. Completed FPPE A. Albert, Madison ARNP – Provisional (Courtesy), ARNP-Family Practice (Cardiology), Cedar Valley Medical Specialists		
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B. Hasleiet, Tonya ARNP – Provisional (Active), ARNP-Emergency Medicine, Waverly Health Center C. Johannsen, Stephanie ARNP – Provisional (Active), ARNP-Emergency Medicine, Waverly Health Center ii. Low/No Volume (Continued FPPE) - none iii. Category Change A. Salisbury, Barbara AGNP – Courtesy (Affiliate), ARNP-Family Practice (General Surgery), Independent h. Resignations i. Dahle, Levi CRNA – effective 09/30/2026 ii. Gingery, Mindy CRNA – effective 09/30/2026 iii. Hedayati, Amir MD – effective 08/24/2026 iv. Patel, Kavan MD – effective 08/21/2026 v. Smith, Stanley MD – effective 05/01/2026 vi. Solheim, Karla MD – effective 08/27/2026 vii. Tweedy, Sarah CRNA – effective 09/30/2026		
15. Closed Session* Iowa Code Chapter 21.5.1(c) – Closed session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Iowa Code 21.5.1 (j) discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase		

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the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. Iowa Code 21.5.1 (1) discuss patient care quality and process improvement initiatives in a meeting of a public hospital or to discuss marketing and pricing strategies or similar proprietary information in a meeting of a public hospital, where public disclosure of such information would harm such a hospital's competitive position when no public purpose would be served by public disclosure.		
16. Open Session*		
17. ADI Letter of Intent*		
18. Requested Data		
19. Adjourn*		

Next meeting will be held
 October, 2026
 6:00 p.m.
 Tendrils Rooftop CG Conference Room